

SALARY REGISTER - CITY OF NORWOOD PAYNEHAM & ST PETERS



City of
Norwood
Payneham
& St Peters

Legend
LGE - Local Government Employees Award
MOA - Municipal Salaried Officers Award
CDD - Community Development
CEO - Chief Executive's Office
GCA - Governance & Civic Affairs
IMP - Infrastructure & Major Projects

Local Government Act 1999

Section 105 - Register of Remuneration, Salaries and Benefits

Last Updated

1/04/2026

Position Title	Position Classification	Department	Award	Allowances	No. of Positions	Annual Salary Range From	Annual Salary Range To
Community Service Coordinator	General Officer Level 3	CDD	MOA		1	81,260	87,157
Coordinator Youth Programs	General Officer Level 4	CDD	MOA		2	89,121	95,299
Cultural Heritage Coordinator	General Officer Level 5	CDD	MOA		1	97,453	101,761
Library Customer Services Officer	General Officer Level 2	CDD	MOA		5	73,399	79,296
Library Service Officer	General Officer Level 2	CDD	MOA		1	73,399	79,296
Library Service Officer	General Officer Level 2	CDD	MOA		1	73,399	79,296
Library Service Officer Casual	General Officer Level 2	CDD	MOA		1	73,399	79,296
Lifeguard	Municipal Employee Grade 4	CDD	LGE		18	70,430	72,139
Pool Supervisor	General Officer Level 2	CDD	MOA		1	73,399	79,296
Swimming Instructor	Municipal Employee Grade 4	CDD	LGE		10	70,430	72,139
Theatre Assistant	General Officer Level 1	CDD	MOA		5	62,369	71,409
Manager Swimming Centres	General Officer Level 5	CDD	MOA		1	97,453	101,761
Community Services Program Coordinator	General Officer Level 4	CDD	MOA		1	89,121	95,299
Manager Community Services	General Officer Level 7	CDD	MOA	Motor Vehicle Private Use	1	116,112	123,285
Team Leader Collections & Digital Services	General Officer Level 4	CDD	MOA		1	89,121	95,299
Norwood Concert Hall Coordinator	General Officer Level 5	CDD	MOA		1	97,453	101,761
Manager Library Services	Senior Officer Level 5	CDD	MOA	Fire Warden	1	129,909	134,215
General Manager Community Development	Contracted Salaries	CDD	MOA	Motor Vehicle Private Use	1	190,000	310,762
Manager Arts Culture & Community Connections	Senior Officer Level 6	CDD	MOA	Motor Vehicle Private Use	1	139,597	143,903
Volunteer Visitors Scheme Coordinator	General Officer Level 3	CDD	MOA		1	81,260	87,157
Venue Hire Officer	General Officer Level 3	CDD	MOA		2	81,260	87,157
Home Support Officer	General Officer Level 3	CDD	MOA		1	81,260	87,157
Community Resources Officer	General Officer Level 3	CDD	MOA		1	81,260	87,157
Community Resources Officer	General Officer Level 3	CDD	MOA	Fire Warden	1	81,260	87,157
Senior Customer Experience Officer	General Officer Level 5	CDD	MOA	Fire Warden	1	97,453	101,761
Community Engagement Officer - Digital Services	General Officer Level 3	CDD	MOA	First Aid	1	81,260	87,157
Customer Experience Officer (Weekend)	General Officer Level 2	CDD	MOA		1	73,399	79,296
Arts Coordinator	General Officer Level 4	CDD	MOA		1	89,121	95,299
Customer Experience Officer Weekday	General Officer Level 2	CDD	MOA		4	73,399	79,296
Customer Experience Officer Weekday	General Officer Level 2	CDD	MOA	Fire Warden	1	73,399	79,296

Cultural Heritage Officer	General Officer Level 2	CDD	MOA		1	73,399	79,296
Community Engagement Officer	General Officer Level 4	CDD	MOA		2	89,121	95,299
Community Engagement Officer	General Officer Level 2	CDD	MOA	Fire Warden	1	73,399	79,296
Senior Customer Experience Officer (Weekend)	General Officer Level 4	CDD	MOA		2	89,121	95,299
Customer Experience Officer Weekday Casual	General Officer Level 2	CDD	MOA		2	73,399	79,296
Volunteer Services Coordinator	General Officer Level 4	CDD	MOA		1	89,121	95,299
Accountant	General Officer Level 3	CEO	MOA		1	81,260	87,157
Administrative Officer	General Officer Level 2	CEO	MOA	First Aid	1	73,399	79,296
Assistant Educator	Childrens Service Level 1	CEO	MOA		4	58,049	66,744
Assistant Educator Casual	Childrens Service Level 1	CEO	MOA		2	58,049	66,744
Chief Executive Officer	Contracted Salaries	CEO	MOA	Motor Vehicle Private Use	1	190,000	310,762
Educator	Childrens Service Level 1	CEO	MOA		1	58,049	66,744
Educator	Childrens Service Level 2	CEO	MOA		7	68,659	74,330
Educator	Childrens Service Level 2	CEO	MOA	First Aid	1	68,659	74,330
Educator Casual	Childrens Service Level 1	CEO	MOA		3	58,049	66,744
Educator Casual	Childrens Service Level 2	CEO	MOA		2	68,659	74,330
Events Coordinator	General Officer Level 4	CEO	MOA		1	89,121	95,299
Executive Assistant	General Officer Level 3	CEO	MOA		1	81,260	87,157
Executive Assistant	General Officer Level 4	CEO	MOA		1	89,121	95,299
Human Resource Advisor	General Officer Level 7	CEO	MOA		1	116,112	123,285
Manager Chief Executive's Office	Senior Officer Level 8	CEO	MOA		1	164,354	172,966
Rates & Revenue Officer	General Officer Level 4	CEO	MOA		1	89,121	95,299
Service Officer	General Officer Level 3	CEO	MOA		4	81,260	87,157
Team Leader Educator	Childrens Service Level 3	CEO	MOA		1	76,331	80,341
Website Officer	General Officer Level 4	CEO	MOA		1	89,121	95,299
Accounts Receivable Officer	General Officer Level 3	CEO	MOA		1	81,260	87,157
Manager Marketing & Place Activation	Senior Officer Level 5	CEO	MOA		1	129,909	134,215
Creative Digital Designer	General Officer Level 5	CEO	MOA		1	97,453	101,761
Events & Campaign Coordinator	General Officer Level 5	CEO	MOA		1	97,453	101,761
Accounts Payable Officer Finance	General Officer Level 3	CEO	MOA		1	81,260	87,157
Accounts Officer	General Officer Level 2	CEO	MOA		2	73,399	79,296
Chief Financial Officer	Senior Officer Level 8	CEO	MOA		1	164,354	172,966
Senior Finance Business Partner	General Officer Level 7	CEO	MOA		1	116,112	123,285
Senior Graphic Designer	General Officer Level 5	CEO	MOA		1	97,453	101,761
Work Health & Safety Advisor	General Officer Level 7	CEO	MOA		1	116,112	123,285
Payroll Specialist	General Officer Level 4	CEO	MOA		1	89,121	95,299
Administrator People & Culture	General Officer Level 4	CEO	MOA		1	89,121	95,299
Coordinator Place Activation & Economy	General Officer Level 6	CEO	MOA		1	105,348	112,528
Finance Business Partner	General Officer Level 6	CEO	MOA		1	105,348	112,528
Manager Strategy & Performance	Contracted Salaries	CEO	MOA		1	190,000	310,762

Director Child Care Centre	General Officer Level 6	CEO	MOA	First Aid, Fire Warden	1	105,348	112,528
Manager Organisational Improvement & Transformation	Senior Officer Level 7	CEO	MOA		1	149,285	155,743
Procurement Specialist	General Officer Level 6	CEO	MOA		1	105,348	112,528
Teacher Team Leader Educator	Childrens Service Level 3	CEO	MOA		1	76,331	80,341
Events Administrator	General Officer Level 3	CEO	MOA		1	81,260	87,157
Clerical Officer	General Officer Level 4	GCA	MOA		1	89,121	95,299
Manager Information Services	Senior Officer Level 6	GCA	MOA	Fire Warden	1	139,597	143,903
Systems Administrator	General Officer Level 5	GCA	MOA		1	97,453	101,761
Governance Officer	General Officer Level 5	GCA	MOA	First Aid	1	97,453	101,761
Systems Administrator (Business Analyst)	General Officer Level 5	GCA	MOA	Fire Warden	1	97,453	101,761
Records Officer Casual	General Officer Level 2	GCA	MOA		1	73,399	79,296
Manager Governance	Senior Officer Level 6	GCA	MOA		1	139,597	143,903
General Manager Governance & Civic Affairs	Contracted Salaries	GCA	MOA	Motor Vehicle Private Use	1	190,000	310,762
Manager Strategic Communications & Advocacy	Senior Officer Level 6	GCA	MOA		1	139,597	143,903
Helpdesk Officer	General Officer Level 2	GCA	MOA		1	73,399	79,296
Records Administration Officer	General Officer Level 2	GCA	MOA		1	73,399	79,296
Corporate Records Specialist	General Officer Level 6	GCA	MOA		1	105,348	112,528
Administration Officer	General Officer Level 3	IMP	MOA	Fire Warden	1	81,260	87,157
Facilities & Bldg Maintenance Officer	General Officer Level 4	IMP	MOA	Motor Vehicle Commuter Use	1	89,121	95,299
Leading Worker Civil Maintenance	Municipal Employee Grade 8	IMP	LGE		2	78,369	80,099
Leading Worker Parks & Gardens	Municipal Employee Grade 8	IMP	LGE		2	78,369	80,099
Manager City Services	Senior Officer Level 7	IMP	MOA		1	149,285	155,743
Project Manager	General Officer Level 7	IMP	MOA		1	116,112	123,285
Project Manager	General Officer Level 6	IMP	MOA		1	105,348	112,528
Project Manager	General Officer Level 8	IMP	MOA		1	127,588	136,204
Project Officer	General Officer Level 5	IMP	MOA		1	97,453	101,761
Team Member Arboriculture	Municipal Employee Grade 5	IMP	LGE		3	72,703	74,423
Team Member Civil Maintenance	Municipal Employee Grade 5	IMP	LGE		3	72,703	74,423
Team Member Parks & Gardens	Municipal Employee Grade 4	IMP	LGE		3	70,430	72,139
Team Member Parks & Gardens	Municipal Employee Grade 5	IMP	LGE		9	72,703	74,423
Works Coordinator Civil Maintenance	General Officer Level 5	IMP	MOA		1	97,453	101,761
Works Coordinator Parks & Gardens	General Officer Level 5	IMP	MOA	First Aid, Fire Warden	1	97,453	101,761
Works Coordinator Tree Services	General Officer Level 5	IMP	MOA		1	97,453	101,761
General Manager Infrastructure & Major Projects	Contracted Salaries	IMP	MOA	Motor Vehicle Private Use	1	190,000	310,762
Assets Manager	General Officer Level 7	IMP	MOA		1	116,112	123,285
Building Assets Manager	General Officer Level 8	IMP	MOA		1	127,588	136,204
Manager Assets & Projects	Senior Officer Level 7	IMP	MOA		1	149,285	155,743
Mechanic & Storekeeper	Municipal Employee Grade 6	IMP	LGE		1	74,667	76,349
Team Member Rapid Response	Municipal Employee Grade 4	IMP	LGE		1	70,430	72,139
Works Coordinator Waste Services	General Officer Level 5	IMP	MOA		1	97,453	101,761

Administration Officer	General Officer Level 3	UPE	MOA		4	81,260	87,157
Administration Officer	General Officer Level 4	UPE	MOA		1	89,121	95,299
City Arborist	General Officer Level 7	UPE	MOA	Motor Vehicle Commuter Use	1	116,112	123,285
Compliance Officer Planning Services	General Officer Level 4	UPE	MOA		1	89,121	95,299
Public Realm Compliance Officer	General Officer Level 4	UPE	MOA	Fire Warden	1	89,121	95,299
Senior Compliance Officer	General Officer Level 4	UPE	MOA		1	89,121	95,299
Senior Development Officer Building	General Officer Level 6	UPE	MOA	Motor Vehicle Commuter Use	1	105,348	112,528
Senior Urban Planner	General Officer Level 7	UPE	MOA		1	116,112	123,285
Senior Urban Planner	General Officer Level 7	UPE	MOA	First Aid, Fire Warden	1	116,112	123,285
Team Leader Regulatory Services	General Officer Level 6	UPE	MOA	Fire Warden	1	105,348	112,528
Traffic Engineer	General Officer Level 5	UPE	MOA		1	97,453	101,761
Urban Planner	General Officer Level 5	UPE	MOA		1	97,453	101,761
Manager Development & Regulatory Services	Senior Officer Level 7	UPE	MOA	Motor Vehicle Private Use	1	149,285	155,743
General Manager Urban Planning & Environment	Contracted Salaries	UPE	MOA	Motor Vehicle Private Use	1	190,000	310,762
Manager Urban Planning & Sustainability	Senior Officer Level 7	UPE	MOA	Motor Vehicle Private Use	1	149,285	155,743
Manager Traffic & Integrated Transport	Senior Officer Level 6	UPE	MOA		1	139,597	143,903
Senior Traffic Engineer	General Officer Level 7	UPE	MOA		1	116,112	123,285